

Report to Governors – Coronavirus Update

22nd April 2020

From the outset of the crisis each member of the Senior Leadership Team have had clear responsibilities as outlined below:

<p>Mark Bellamy</p> <ul style="list-style-type: none"> • Chaired weekly meetings of SLT • Chaired weekly meetings of WASH • Attended weekly LA Strategy meetings chaired by the Director • Maintained the Schools Facebook page • Returned daily, to the DfE attendance data for staff & students • Governor links • Leading on the 'Staffing Triad' 	<p>Jane Whisker</p> <ul style="list-style-type: none"> • Chairing meetings with Heads of Subject • Arranged the staffing rota for staff attendance at work • Will be writing the School Timetable • Will be working with LA on Wirral wide transition processes • Establishing details of how vocational subjects will be assessed • Leading on the 'Subject Triad' 	<p>Paul Lloyd</p> <ul style="list-style-type: none"> • Responsible for IT login details for students & parents • Leading on the assessment process due to cancelled examinations. • Communications with parents via in-touch and school website • Will be writing the School Self Evaluation document • Leading on the 'Student Triad'
<p>Emma Harrison</p> <ul style="list-style-type: none"> • Identification of which families need to send their children into school • Staff CPD • Staff Well-being • Staff Recruitment • Production of school calendar 	<p>Andy Evans</p> <ul style="list-style-type: none"> • Deployment and work of Teaching Assistants • Annual Reviews process • SEND Funding Applications • Transition planning 	<p>Dave White</p> <ul style="list-style-type: none"> • Safeguarding • Progress of vulnerable students • Personal Development and Hilbre Pledges • Home visits to vulnerable families
<p>Jane Doyle</p> <ul style="list-style-type: none"> • Procurement and processing of FSM vouchers • Availability of computer hardware for students • All financial management issues 	<p>Paul Hellier</p> <ul style="list-style-type: none"> • Interviewing Yr11 students returning to Hilbre Sixth Form • Bridging work for Year 11 students • Progress of Year 12 students 	<p>Steve Rooney</p> <ul style="list-style-type: none"> • Pastoral care of all students • Planning for induction day and Welcome to Hilbre to be done virtually • Establishing behaviour profiles of students

Other Significant Issues

- Death of Vinny Devonport
- Death of Tracey Williams
- Production of PPE Equipment
- Weekly assembly/messages posted on Facebook
- MBE/JWH/PLL continue to Chair Triad Meetings
- Permanent Exclusion Meeting MBE/SRO
- Development of the Up Skill Me programme
- Phone conversation with Margaret Greenwood MP

Further Thoughts About This Situation

- Keeping School Safe is paramount (staff illness, self-isolation)
- Plans for re-opening to be established
- Ongoing attendance issues will be a problem if staff/students/parents don't think school is safe
- Staffing will be problematic due to ongoing shielding issues
- Social Distancing in schools will not be possible safely if we return to soon
- Do school staff need PPE equipment?
- On-going anxieties will be difficult to manage
- The disadvantage gap will almost certainly have widened as a result of this crisis
- Year 10 & Year 12 students will be our priority going forward
- Challenge of maintaining contact with vulnerable families has been managed well
- Access to technology has also been managed well
- Trying to get the Education & Social Care sectors to effectively communicate has been a challenge
- New appointments (mostly) will only be given temporary one year contracts as we won't have an opportunity to see them teach.
- Getting the assessment/predicted grades right is critical.
- Transition/Admissions/Appeals processes all still to be resolved
- Impact of the virus on working parents, redundancy, furlough etc.
- Behaviour may well be an issue when schools reopen
- Establishing good attendance patterns vital when school reopens
- Will OFSTED inspect in the Autumn Term?
- What curriculum changes need to be made to support students