

Hilbre High School

Governance Development Plan 2019/2021

Context

- ▶ To support the school to deliver an excellent learning experience through effective scrutiny, performance management and advice.
- ▶ Develop the Board of Trustees, enhancing skills and experience with training, continuous development and access to appropriate resources.
- ▶ Support the delivery and measurement the impact of the School Development Plan - **‘Trustees’ Vision’ required**
- ▶ External review of governance undertaken in September 2019 by ‘Purple Governance,’ series of recommendations received following this.
- ▶ To support the implementation of the school’s post Covid-19 Recovery Strategy.
- ▶ Changing composition of the Board of Trustees and Establishment of Members.

Technical Actions from Reviews

- ▶ Review of governance conducted by Council’s Audit Team October 2020
- ▶ Review the School’s Risk Register - strategic and operational risk mitigation.
- ▶ Overhaul school’s business continuity plan and arrangements.
- ▶ Address Trustee Board’s property management/legal experience gap.

External Governance Review Recommendations

TRUSTEE BOARD PERFORMANCE AND REVIEW	RAG
Review 'Purple Governance' Recommendations of 2019	Green
Establish and publish the school's Governance Development Plan	Amber
Follow up external governance review following second anniversary - Scheduled for September 2021	Green
Respond to the recommendations of governance review by the Council's Audit Team 2020	Green
Develop an annual work programme of key themes for Board agendas.	Green

SCHOOL WEBSITE	RAG
Trustee information correct across the website and GIAS	Green
Pen Portraits published for Trustees & Members	Green
Publish Governance Development Plan and subsequent updates	Amber
Register of Business & Pecuniary Interest completed & on website	Green
Rolling programme of policy renewal	Green
Chair of Trustees & Safeguarding Trustee referenced in policies	Green
School website to be fully compliant	Green

TRUSTEES AND THEIR FUNCTIONS	RAG
Recruit and establish Members and their function	Green
Values & Vision Statement linked to SDP	Green
Establish Trustee themed scrutiny framework and links with SLT members	Green
System established for documenting Trustee scrutiny and attendance at school	Green
Completion of Trustees and Members skills and knowledge audit	Green
Develop training report for information sharing between Trustees	Green
Induction programme, mentoring and training package for new Trustees established	Green
Consider the Headteacher's report and determine requirements	Green

COMMITTEE STRUCTURE & CLERKING	RAG
How the Board operates and asks questions	Green
Review the Board agenda structure	Green
Topic meetings for Progress Leaders to present to Board	Green
Support school to develop and establish a post Covid-19 recovery strategy and plan	Amber

SCHOOL COMMUNITY	RAG
Termly article highlighting the work of the Trustees	Amber
Appoint a Well-being Trustee	Green
Support Headteacher and SLT's Well-being	Green
Consult stakeholders through series of surveys	Amber
Engage School Council and establish 2 way relationship	Green