



# HILBRE HIGH SCHOOL HUMANITIES COLLEGE

## SIXTH FORM DISCIPLINARY POLICY

Author:  
Name of Committee approved:  
Date ratified at Full Governors:  
Date to be reviewed:

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The Sixth Form Disciplinary procedure is designed to enable students to achieve their maximum potential and to treat them as young adults by adopting practices reflective of those in the workplace. Every attempt will be made to resolve difficulties informally and at an early stage to ensure students remain in the Sixth Form and succeed in their chosen courses. Formal disciplinary procedures for managing students will only be used when informal strategies have failed or in the case of a serious incident. We are proud of the relationships that exist between students and staff in the Sixth Form. This includes Sixth Formers on school visits and work experience. Only on rare occasions do we have concerns about behaviour and when we do we will follow the procedures below.

We expect each student to fulfil their potential. For students to assume responsibility for their own learning and behaviour. Respect for self, others and property. To be the best possible role models for students lower down the school and a valued member of the community.

We do not expect the following; disruptive behaviour in class or in the study rooms. Harassment and bullying of any form, this includes students' online behaviour. Physical or verbal abuse of other members of the school community, student or staff. Cheating and plagiarism. Dangerous driving on school premises. Inappropriate behaviour during an extra-curricular activity, while on a study visit or approved Sixth Form activity. Failure to comply with the school's policy on drugs. Possession of an offensive weapon. Failure to comply with the strategies previously put in place in order to facilitate change/success.

As part of the informal disciplinary students could be offered advice from a range of staff, increased directed study time, guidance on how to improve their conduct that has raised the concerns.

The next step is contacting home and a meeting with parents could be arranged, if necessary.

We hold the right to exclude Sixth Form students if the behaviour warrants this. This may be fixed term or permanent, depending on the nature of the behaviour.