

Hilbre High School Pupil Premium 2019-20

“Narrowing the gap whilst raising whole school attainment.”

Raising attainment for socially disadvantaged students is the keystone ideology underpinning Pupil Premium progress and support at Hilbre High School.

In 2012, Pupil Premium funding was made available to schools. This funding is allocated to pupils from low-income families who were eligible for Free School Meals, children who have been looked-after for more than six months and students of service personnel.

Pupil Premium eligibility applies to students receiving free school meals at any point in the past six years (known as the Ever 6 FSM measure.)

Hilbre High School is given the funds to ensure that students who may have been disadvantaged can succeed academically. Pupil Premium funding may be used in anyway the school sees fit, whilst ensuring it has a positive effect on narrowing the academic gap between Pupil Premium students and Non Pupil Premium Students.

Key school performance measures assess how effective schools are at narrowing the academic gap between Pupil Premium and Non Pupil Premium students with schools held accountable for their outcomes.

Rates of grants paid to Hilbre High School for the Academic Year 2019-209.

Disadvantaged pupils	Pupil premium per pupil
Pupils in years 7 to 11 recorded as Ever 6 FSM	£935
Looked-after children (LAC) defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority	£2,300
Children who have ceased to be looked after by a local authority in England and Wales because of adoption, a special guardianship order, a child arrangements order or a residence order	£2,300
Service children	Pupil premium per pupil
Pupils in year groups’ reception to year 11 recorded as Ever 6 service child or in receipt of a child pension from the Ministry of Defence.	£300

Barriers to future attainment for Pupil Premium students 2019-20		
In-school barriers (<i>issues to be addressed in school, such as poor literacy skills</i>)		
A.	Literacy	
B.	Improving knowledge	
C.	Home and School Commitment, Motivation and Progress	
External barriers (<i>issues which also require action outside school, such as low attendance rates</i>)		
D.	Attendance/Punctuality	
1. Desired outcomes (<i>desired outcomes and how they will be measured</i>)		
	Success criteria	
A.	Improved Literacy	Gap closed with non-PP students. Gap narrowed in subjects requiring 'extended' communication.
B.	Closing the knowledge gap	Targeted teaching and learning to ensure surface knowledge is sufficient to enable deep learning
C.	Improved Home and School Commitment, Motivation, Progress	Progress 8 Score above 0 for each student
D.	Improved Attendance	In-line with non-PP students and meeting target of 96%

Pupil Premium in our School

Improvement Plan:

In our School Improvement Plan, a key focus is upon narrowing gaps, specifically for Pupil Premium students. This initiative is overseen by Assistant Headteacher Mr Dave White and enquiries to the school about Pupil Premium assistance should be directed to Mr White, in the first instance.

Unconfirmed Outcomes for Pupil Premium students 2018 to 2019 (Sisra)

Headlines Area - Summary Report		
Cohort Summary		
Measure	Pupil Premium	%
Cohort	All	100
	Non Pupil Premium	71.5
	Pupil Premium	28.5

Attainment/Progress 8 Summary		
Measure	Pupil Premium	Total
Average Total Attainment 8	All	38.46
	Non Pupil Premium	41.64
	Pupil Premium	30.49
	GAP	11.15
Average Attainment 8 Grade	All	3.85
	Non Pupil Premium	4.16
	Pupil Premium	3.05
	GAP	1.11
Average KS2 Prior Attainment	All	4.42
	Non Pupil Premium	4.51
	Pupil Premium	4.18
Average Estimated A8	All	39.08
	Non Pupil Premium	40.61
	Pupil Premium	35.13
	GAP	5.48

Average Total Progress 8	All	-0.029
	Non Pupil Premium	0.086
	Pupil Premium	-0.324
	GAP	0.41

Basics 9-7		
Measure	Pupil Premium	%
Students Achieving 9-7 in English and Maths	All	2.8
	Non Pupil Premium	3.1
	Pupil Premium	2
	GAP	1.1
Students Achieving 9-7 in English	All	12.3
	Non Pupil Premium	13.3

	Pupil Premium	9.8
	GAP	3.5
Students Achieving 9-7 in Maths	All	5
	Non Pupil Premium	6.3
	Pupil Premium	2
	GAP	4.3

Basics 9-5		
Measure	Pupil Premium	%
Students Achieving 9-5 in English and Maths	All	26.8
	Non Pupil Premium	32.8
	Pupil Premium	11.8
	GAP	21
Students Achieving 9-5 in English	All	45.3
	Non Pupil Premium	49.2
	Pupil Premium	35.3
	GAP	13.9
Students Achieving 9-5 in Maths	All	30.2
	Non Pupil Premium	36.7
	Pupil Premium	13.7
	GAP	23
Students NOT Achieving 9-5 in English or Maths	All	51.4
	Non Pupil Premium	46.9
	Pupil Premium	62.7
	GAP	-15.8
Students Achieving 9-5 in English but NOT Maths	All	18.4
	Non Pupil Premium	16.4
	Pupil Premium	23.5
	GAP	-7.1
Students Achieving 9-5 in Maths but NOT English	All	3.4
	Non Pupil Premium	3.9
	Pupil Premium	2
	GAP	1.9

Basics 9-4		
Measure	Pupil Premium	%
Students Achieving 9-4 in English and Maths	All	50.3
	Non Pupil Premium	58.6
	Pupil Premium	29.4
	GAP	29.2
Students Achieving 9-4 in English	All	63.7
	Non Pupil Premium	72.7
	Pupil Premium	41.2

Students Achieving 9-4 in Maths	GAP	31.5
	All	56.4
	Non Pupil Premium	62.5
	Pupil Premium	41.2
Students NOT Achieving 9-4 in English or Maths	GAP	21.3
	All	30.2
	Non Pupil Premium	23.4
	Pupil Premium	47.1
Students Achieving 9-4 in English but NOT Maths	GAP	-23.7
	All	13.4
	Non Pupil Premium	14.1
	Pupil Premium	11.8
Students Achieving 9-4 in Maths but NOT English	GAP	2.3
	All	6.1
	Non Pupil Premium	3.9
	Pupil Premium	11.8
GAP	-7.9	
KS4 Results		
Measure	Pupil Premium	%
Students achieving 5 Standard Passes inc EM ?	All	47.5
	Non Pupil Premium	55.5
	Pupil Premium	27.5
	GAP	28
Students achieving 5 Strong Passes inc EM ?	All	25.7
	Non Pupil Premium	31.3
	Pupil Premium	11.8
	GAP	19.5
EBacc Total Measure		
Measure	Pupil Premium	%
Students Entered For the EBacc	All	11.7
	Non Pupil Premium	14.8
	Pupil Premium	3.9
	GAP	10.9
Students in COHORT Achieving the EBacc (Standard Pass)	All	7.8
	Non Pupil Premium	10.2
	Pupil Premium	2
	GAP	8.2
Students in COHORT Achieving the EBacc (Strong Pass)	All	1.7
	Non Pupil Premium	2.3
	Pupil Premium	0
	GAP	2.3

Value Added

Measure	Pupil Premium	Total
Average Science VA	All	0.299
	Non Pupil Premium	0.369
	Pupil Premium	0.111
	GAP	0.258
Average Languages VA	All	0.569
	Non Pupil Premium	0.526
	Pupil Premium	0.774
	GAP	-0.248
Average Humanities VA	All	-0.083
	Non Pupil Premium	-0.061
	Pupil Premium	-0.145
	GAP	0.084
Humanities VA Upper Confidence Limit	All	0.235
	Non Pupil Premium	0.307
	Pupil Premium	0.481
Humanities VA Lower Confidence Limit	All	-0.4
	Non Pupil Premium	-0.429
	Pupil Premium	-0.772

PROPOSED PUPIL PREMIUM FUNDING INCOME & EXPENDITURE - 2019 TO 2020

INCOME	BUDGET
Pupil Premium	£224,500
Total Income	£224,500
EXPENDITURE	Proposed amount to be funded from Pupil Premium 2019-2020
Staff Expenditure	Proposed amount to be funded from Pupil Premium 2019-2020
Total Staff Expenditure	£163,500
Over all PP Management	£19,485
Attendance	£14,085
Attendance	£14,265
Intervention	£18,615
Intervention	£33,165
Coaching	£24,782
Data Analysis & reporting	£3,452

Thrive Support (well-being)	£2,998
Pupil Support Unit	£5,496
House Admin Support	£12,453
Heads of Year Pastoral Support	£6,421
Heads of KS3 & KS4 Pastoral support	£3,783
Finance & Office Clerical /admin Support	£4,500

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Staff Training	Proposed amount to be funded from Pupil Premium 2019-2020
Total Staff Training	£5,000

Revision	Proposed amount to be funded from Pupil Premium 2019-2020
Total Revision Expenditure	£7,000

Music Lessons	Proposed amount to be funded from Pupil Premium 2019-2020
Total Music Lessons Expenditure	£3,000

Trips/ Enrichment sessions	Proposed amount to be funded from Pupil Premium 2019-2020
Total Pupil Support Expenditure	£15,000

Curriculum	Proposed amount to be funded from Pupil Premium 2019-2020
Alternative provision & external advisors Advisors/Educated Off Site	
Total Curriculum Expenditure	£23,000

IT Support	Proposed amount to be funded from Pupil Premium 2019-2020
Total Expenditure	£4,000

	Proposed amount to be funded from Pupil Premium 2019-2020

Welfare / Uniform, school supplies. Travel	Proposed amount to be funded from Pupil Premium 2019-2019

Total Rewards/Welfare Expenditure	£4,000
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Total Income	£224,500
Total Expenditure	£224,500

Total Deficit/Surplus £0

PROPOSED PUPIL PREMIUM FUNDING INCOME & EXPENDITURE - 2018 TO 2019

INCOME	BUDGET	Amended
Pupil Premium	£233,000	225,455.00
LAC Pupil Premium	£21,000	18,700.00
Total Income	£254,000	244,155.00
EXPENDITURE		
	Proposed amount to be funded from Pupil Premium 2017-2018	
Staff Expenditure	Proposed amount to be funded from Pupil Premium 2018-2019	
Total Staff Expenditure	£66,504	66,504.00
Mentoring and Support	Proposed amount to be funded from Pupil Premium 2018-2019	
for Literacy and Numeracy Support		
Total Mentoring & Support Expenditure	£89,496	89,496.00
Staff Training	Proposed amount to be funded from Pupil Premium 2018-2019	
Total Staff Training	£1,500	1,000.00
Revision	Proposed amount to be funded from Pupil Premium 2018-2019	
Total Revision Expenditure	£7,000	5,000.00

Music Lessons	Proposed amount to be funded from Pupil Premium 2018-2019	
Total Music Lessons Expenditure	£4,000	
Pupil Support	Proposed amount to be funded from Pupil Premium 2018-2019	
Subsidy for School Trips/Holiday Sports Sessions		
Total Pupil Support Expenditure	£15,000	12,000.00
Curriculum	Proposed amount to be funded from Pupil Premium 2018-2019	
Alternative Education/Education Advisors/Educated Off Site		
Total Curriculum Expenditure	£48,000	48,000.00
IT Support	Proposed amount to be funded from Pupil Premium 2018-2019	
Total Expenditure	£17,000	17,000.00
Clothing & Uniform	Proposed amount to be funded from Pupil Premium 2018-2019	
Total Clothing & Uniform Expenditure	£500	155.00
Rewards/Welfare	Proposed amount to be funded from Pupil Premium 2018-2019	
Rewards, Breakfast Club, Parents Meeting/PP Events/ Prizes for Prize Giving/Travel Support Costs		
Total Rewards/Welfare Expenditure	£5,000	5,000.00
Total Income	£254,000	244,155.00
Total Expenditure	£254,000	244,155.00